NORTH OLMSTED EVANGELICAL FRIENDS CHURCH

Pastor/Director of Worship Arts
North Olmsted Evangelical Friends Church (NOEFC)

"It was He who gave… some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up."
Ephesians 4:11-12

Position Overview

NOEFC seeks a Pastor of Worship Arts (PWA) who will lead and elevate our worship experience, fostering an atmosphere where congregants encounter the presence of God. This full-time, competitive salaried role is ideal for someone with a heart for worship, a clear testimony of faith in Jesus Christ, and a growing, vibrant personal relationship with Him. The PWA will bring strong vocal and instrumental abilities, a deep-rooted understanding of worship's purpose, and a passion for guiding others into meaningful worship.

Role Overview

The PWA will partner closely with the Senior Pastor to create worship services that blend traditional and contemporary elements, aligning with NOEFC's mission and values. This individual will oversee the worship arts ministries and develop a team of musicians and worship leaders, encouraging spiritual growth and leadership. The ideal candidate is both a skilled worship leader and a creative organized planner who can adapt to the unique culture and needs of NOEFC.

Responsibilities

- Worship Service Planning & Leadership
  Design, coordinate, and lead inspiring worship services in partnership with the Senior Pastor. In the PWA's absence, arrange for a qualified substitute to ensure continuity.
- Worship Arts Oversight
  Oversee worship teams, nurturing musical and spiritual growth in musicians and leaders. Foster an environment of discipleship and community within the worship arts team.
- Audio/Visual Leadership
  Coordinate with the Audio/Video Team lead to ensure a high-quality sound and visual experience, including sound equipment, projection, and lighting.
- Special Services
  Lead worship for special events such as Christmas Eve, prayer nights and funerals.

- Coordinate with the Elyria campus worship ministry as necessary.
- Other Duties
  Carry out additional responsibilities as directed by the Senior Pastor to support the broader ministry of NOEFC.

Competencies & Skills

- Leadership & Relational Skills
  Strong organizational, administrative, and interpersonal abilities. Skilled in building positive, effective teams.
- Musical & Artistic Ability
  Proficient in vocal and instrumental performance, with a broad appreciation for various musical styles.
- Technological Proficiency
  Comfortable using technology in worship settings, including audio, video, and other creative elements.
- Commitment to Excellence & Professionalism
  Exhibits a high level of integrity, confidentiality, and a collaborative spirit.
- Creativity & Adaptability
  Willingness to integrate diverse art forms to enhance worship as needed.

Accountability

The PWA reports directly to the Senior Pastor, meeting regularly for guidance, support, and collaboration on worship planning, evaluation, and spiritual growth.

Salary and Benefits

- **Salary/Housing Allowance**: $50,000–$65,000 annually, based on experience.
- **Pension**: 12% of salary/housing allowance contributed by the church.
- **Health Insurance**: Full coverage with 100% of premiums paid by the church.
- **Life Insurance**: $50,000 policy fully paid by the church.
- **Disability Insurance**: Comprehensive coverage available, employee-paid, providing non-taxable benefits if claimed.

About NOEFC

NOEFC (www.noefc.org) is located west of Cleveland, Ohio right off I-480 in North Olmsted, Ohio. We also have a campus in Elyria. Average attendance for both campuses is about 450. We are associated with the Evangelical Friends Church – Eastern Region headquartered in Canton (www.efcer.org).

To Apply:

Please send a resume and cover letter to pastorgeoff@noefc.org. A video of leading worship is also required.

NORTH OLMSTED EVANGELICAL FRIENDS CHURCH
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