



Leadership Horizons

Evangelical Friends Church - Eastern Region

Welcome to the Eastern Region Horizons Leadership Certificate program! You been recommended by a youth pastor or other Christian leader as someone who displays strong leadership potential. This program is designed by the Eastern Region Leadership Development Team with the desire to see you grow into your full leadership potential in Christ.

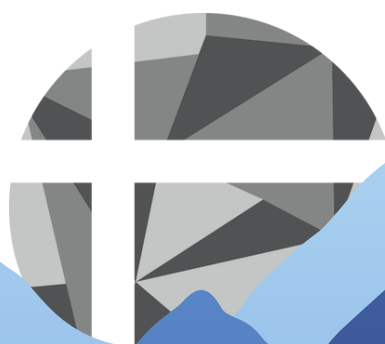
How is God going to use you as a leader? Perhaps you are called to serve in formal church ministry. Maybe the Lord needs your leadership in a non-church setting. Wherever you are called, we want to be ready to serve faithful as Godly leaders reflect the love of Jesus Christ.

The purpose of this program is to help you cultivate your natural, God-given leadership skills. Great leaders are not born; they are made. Every great leader has gone through extensive training and learned from valuable experience. The Horizons program will help you introduce you to some leadership basics and plug you in to leadership opportunities.

Horizons is a simple, self-guided program that allows you to go at your pace. We know you high school and college students have a pre-set schedule without a lot of wiggle room. You can complete the objectives in Horizons while attending your church youth group and in coordination with your pastor or youth pastor. To complete the Horizons program, you will earn credits through the school year when you complete leadership activities. Those who earn enough credits will be honored at Yearly Meeting sessions with a certificate and gift!

We will focus on four key areas that are essential for Godly leadership:

- **Calling** - God has called you to influence others toward His Kingdom. You may feel called to formal church ministry such as pastor, youth pastor, staff or worship leader. You may be called to serve in the world as a leader in business, schools and beyond. Whatever the route, we need to nurture this call on our life and constantly sharpen our leadership skills.
- **Character** - this is what makes you tick. Your character is the unseen quality that informs your behavior, habits, outlook and (ultimately) your legacy. Good character is borne out of a loving relationship with God through Jesus Christ. Once we know Him, we begin a lifelong journey of cultivating good, holy habits to deepen our relationship with Him. The Horizons program will help you develop good habits such as Bible reading, prayer, journaling, etc...
- **Competency** - good leaders are informed and educated. We need to know the practical side of leadership, especially as it relates to Christian ministry. The Horizons program recommends several good leadership books and videos to help you learn how to grow and develop as a Christian leader.
- **Connection** - leadership is not just a theory; it is on-the-ground and in action. Leadership is lived out in real-life situations. The Horizons program will give you the chance to lead in settings that are safe and close to home. You will work with your youth pastor, pastor and/or Eastern Region leader to find opportunities for leadership. These opportunities can be brief and familiar, such as helping plan an event or saying a prayer before a meeting. Or, they can be more involved, like preaching a sermon or teaching an adult class. These opportunities for connection are tailored to you and your current situation.



EFC-ER

HORIZONS





Horizons

Step-by-Step

Earn 40 Leadership Credits by June 30 to receive the certificate!

Each leadership activity is worth a certain amount of credits depending on the time and effort needed to complete.

You will need to complete activities from all four leadership areas:
Calling, Character, Competency & Connection

Your youth pastor, pastor and/or Eastern Region Leadership Team member will serve as a mentor through this program.

Communicate regularly with your mentor (youth pastor and/or Leadership Team member) to make sure you're on pace.

Once an activity is complete, you can report it at:
<https://www.efcer.org/leadership-development-resources.html>



EFC-ER

HORIZONS

Calling (required)

#1 - Prayerfully review the leadership activities (see credit ideas and values below)

#2 - Make a plan (see attachment) with your Youth Pastor, Pastor and/or Eastern Region Leadership Team member and coordinate leadership activities how you will earn 40 credits by June 30.

#3 - Take *UniquelyYou* Leadership Assessment; review with member of the Leadership Development Team (assessment will be emailed to you)

Character (minimum 10 credits)

Complete a Monthly Habit Tracker - 7 credits (See list of potential habits)

Read the Old Testament - 7 credits

Read the New Testament - 5 credits

Go on a retreat - 5 credits

Write a Personal Vision statement (See *Lead Like Jesus*, pp 125 - chapter 17) - 3 credits



Competency (minimum 10 credits)

Igniting Influence (required) - Online, self-guided leadership study from LeadLikeJesus.com.

(Access to the course and login information will be provided) - 5 credits

Read any of the following books and write a 250 word summary* - 5 credits

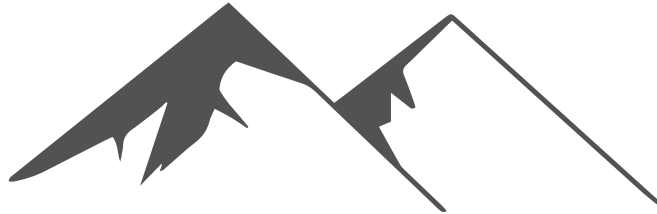
Lead Like Jesus, Ken Blanchard

Born to Win, Zig Ziglar

Five Levels of Leadership, John Maxwell

Jesus on Leadership, Gene Wilkes

Other approved leadership books, videos



Watch any of the following and write a 250 word summary:

John Maxwell Leadership “Five Levels of Leadership” Video (link will be provided). 2 credits

Ministry Grid - Leadership Development course - 3 credits. (Access to the course and login information will be provided upon request)

Ministry Coaching Sessions with an EFC-ER Ministry Coach. (Request sessions by emailing dmercadante@efcer.org) - 2 points per session

*Summaries can be written in the text box when you submit a leadership credit



EFC-ER

HORIZONS



Connection (minimum 10 credits)

Lead Group Prayer - 1

Lead Activity - 2

Conduct a Children's Message - 2

Volunteer at a church activity - 2

Write a note of encouragement - 2

Lead Worship Music - 2

Plan an event with your pastor and/or youth pastor

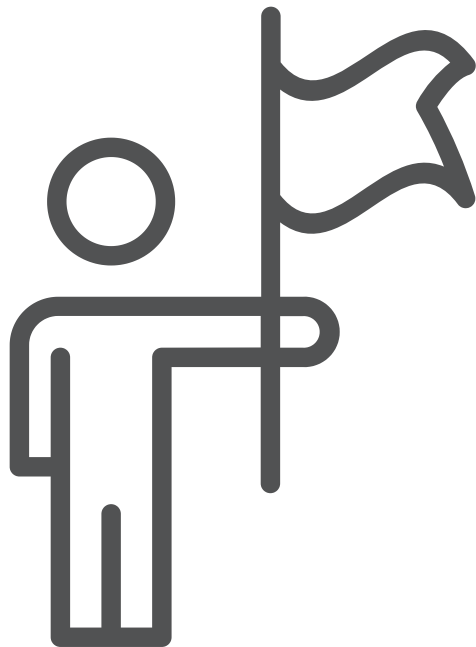
Plan a worship service - 1

Teach a youth group and/or adult class - 3

Complete a service project - 5

Preach a sermon - 10

Other approved connection activities 1-10



“You never change your life until you
step out of your comfort zone;
change begins at the end of your
comfort zone.”

– Roy T. Bennett



eFC

EVANGELICAL FRIENDS CHURCH
EASTERN REGION

HABITS



Potential Habits (suggested)

Prayer

Journal

Bible Study

Devotional Reading

Self-Talk

Pray with others

Learn something new - Listen to Christian podcast, watch TedTalk, etc...

Create "blueprint" for your day

Plan next day

Journal/Review day

Make Bed

Workout - Push Ups, Pull Ups, Sit Ups

Stretch

Walk/Run

Plan Day

Clean workspace

Drink Water

Unplug - Plan to turn off phone/screens (for hours at a time)

Sleep with phone in another room

Send encouragement via text

Set out clothes/keys/bag

Straighten up you room/house



EFC-ER

HORIZONS

