

Application Date				
Contact Information				
Church Name				
Address				
City				
Church Phone	Church Fax			
Church Website				
Email Address				
Contact Person	Position			
Daytime Phone	Evening Phone			
Fax Number	E-mail Address			

Getting to Know Your Church

Statistics		
Category	Number/Average	Declining/Steady/Growing
Church Membership		
Sunday School Attendance		
Morning Worship Attendance		
Evening Service Attendance		
Midweek Activities Attendance		



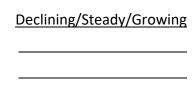
Age Group			
<u>Age-Group</u>	<u>Number</u>	Percentage	Declining/Steady/Growing
0–11 Years		%	
12–18 Years		%	
19–25 Years		%	
26–45 Years		%	
46–64 Years		%	
65 and Older		%	

Occupations

<u>Category</u>	<u>Number</u>	Percentage	Declining/Steady/Growing
Students		%	
Laborers		%	
Farmers		%	
Retail Sales		%	
Clerical		%	
Homemakers		%	
Educators		%	
Business		%	
Professionals		%	
Retired		%	

Families

<u>Category</u>	<u>Number</u>	<u>Percentage</u>	
Singles (no children)		%	
Singles (children)		%	
Couples (no children)		%	
Couples (children)		%	





Finances		
<u>Category</u>	Last Year's Actuals	This Year's Budget
Income	\$	\$
Expenses	\$	\$
Savings	\$	\$
Indebtedness	\$	\$
EFC-ER Missions	\$	\$

The Position You are Filling

Title/Position _____

Briefly describe the job description for this position:

Projected Compensation and Benefits

Please note that mileage, business expenses and conferences are not to be included in the compensation package.

Salary	\$
Housing Allowance (if no parsonage)	\$
Parsonage Allowance (fair market value)	\$
Utilities (if in addition to above allowances)	\$
Medical Insurance (over 25 hours per week)	\$
Pension (over 25 hours per week)	\$
Total Compensation	\$

Briefly describe the parsonage (if it's included):



Please describe other issues, like vacation schedule, annual conferences, and such:

Please describe the church's position on employment outside of the church for minister or spouse:

Briefly describe the type of leader you are seeking:

Briefly describe how this leader will need to relate to co-workers and supervisors:

Your Church's Context of Ministry

Please write (or attach appendix) the church's Mission Statement (add this ministry's mission statement if there is one:



What challenges or opportunities do you offer a pastor?

Name (and briefly explain) three significant events that have happened in the last five years:

1.) 2.) 3.)

Give several characteristics of your community:

What do you see as your church's goals for the next five years?

How and when will you decide upon your selection for this position?

How and how often will you measure the success of the pastor?



Pastoral Profile (Appendix)

Pastor Name

Date _____

Preferences

This information is for the Superintendents usage as they seek to make good matches for pastors and churches. Please place an "x" at the place on the scale that best describes your preferences as you seek to serve in a church. You may place an "x" beside the "No Preference" listing to the side. Please remember that preferences are only that: preferences. Thank you for helping the Superintendents become more familiar with you this way.

Home Geography

Northern	Southern	Florida	No Preference
Past Setting			
Rural	Suburban	City	No Preference
Housing Experience			
Parsonage	Rental	Purchase	No Preference
Past Congregational Size			
0	250	1,000	No Preference
Past Payscale			
Pulpit-fill	Part-time	Fulltime	No Preference
Past Staffing			
On Staff	No Staff	Have Staff	No Preference
Leadership Experience			
Congregational Led	Elder/Committee	Pastor Led	No Preference
L	I		



Worship Music Preferred			
Traditional	Combination	Contemporary	No Preference
L			
Worship Format Preferred			
Spontaneous	Arranged	Choreographed	No Preference
L			
Preaching Style			
Teaching	Inspirational	Revivalistic	No Preference
Missions Orientation			
Non–Missionary	Local Outreach	World Focused	No Preference
L			
Education			
Completed	Desire More	Seeking More	No Preference
L			
Evangelism			
Natural	Scheduled	Aggressive	No Preference
L			
Relationship to EFC-ER			
Low Involvement	Team Player	High Involvement	No Preference
Energy			
Take Energy	Lack Energy	Give Energy	No Preference
Creativity			
Desire It	Adopt It	Devise It	No Preference
			Last updated: 11/2009