



MOMENTUM

Fueling a Spirit-Led Movement to Change Lives

EVANGELICAL FRIENDS CHURCH-EASTERN REGION YEARLY MEETING

JULY 18, 2020 | 8:30AM-3:30PM

WWW.EFCER.ORG/YM20

Yearly Meeting 2020

Delegate Packet

2020 Yearly Meeting Delegate Packet

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EVANGELICAL FRIENDS CHURCH - EASTERN REGION

MOMENTUM

Fueling a Spirit-Led Movement to Change Lives

EFC-ER YEARLY MEETING

SATURDAY, JULY 18, 2020 | 8:30AM-3:30PM

WWW.EFCER.ORG/YM20

WHAT IS MOMENTUM?

In physics, it is setting a mass in motion. Momentum in physics or the life of the church does not occur without activity. In the church, we teach and preach the Scriptures. This is not momentum itself, it is the foundation and inspiration for movement. The church only gains momentum by passionately applying and acting upon the inspiration of Scripture. This is why Jesus prayed for unity among His disciples. Applying the teachings of Jesus in unity built momentum fueled by the Holy Spirit that took the disciples into all the world. Let's pray together that we will apply the preached word, and move with momentum into all the world in our day. After all, Jesus said that we would do greater works.

This year we want to connect the message of embracing our mission (launching out), expecting miracles (lifting our nets), and building disciples (following Jesus), not just to our local churches, but to moving the mass. That means EFC-ER churches moving together, fueled, and empowered by the Holy Spirit to do Greater Works. Momentum is not an option, it is imperative. In the environment of COVID-19, the need for hope and healing is evident. Whatever you do, don't miss our one-day, virtual Yearly Meeting. Together we will build momentum to bring life, hope, and healing to a hurting and confused world.

Let's come together to build momentum fueled by the Holy Spirit that will change the world. See you July 18, 2020.

But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth. — Acts 1:8 (ESV)

Key Speakers

Matthew Cork

General Superintendent of Friends Church Southwest (EFC-SW) and lead pastor of Friends Church in Yorba Linda, CA.

Dr. Thomas Crawford

Executive Director of EFC-ER and lead pastor of Morningside Church in Port St. Lucie, FL.



Schedule

8:30am	Worship Prelude	Andy Black
9:00am	Welcome	Jesse Brunk
	Introduction	Dr. Tom Crawford
	Worship	Seth Wenger
	Oversight Board Report	Matt Chesnes
	Session 1	Matthew Cork
	Guided Prayer	Dan Cale
	Malone University Report	Dr. David King
10:45am	Break	
11:00am	Leadership Development Team Report	Debbie Noble
	Finance and Administration Team Report	Geoff Schultz
	Church Health Team Report	Pete Fowler
11:45am	Session 2	Matthew Cork
12:15pm	Break for Lunch	
1:30pm	Session 3	Matthew Cork
1:50pm	Worship	Philadelphia Iglesia Evangelica Amigos
2:15pm	Multiplication Team Report	Zach Bohler
2:45pm	Delegate Vote to Approve Action Items	
	Wrap Up	Dr. Tom Crawford
	Summary/Close	

How to Join

Yearly Meeting will be hosted online at www.efcer.org/ym20. Please complete the RSVP link on our website to get connected to updates and resources. Contact the Evangelical Friends Headquarters at (330) 493-1660 with questions.



Speakers



Dr. Thomas (Tom) Crawford is the Executive Director of Evangelical Friends Church – Eastern Region and serves as the lead pastor of Morningside Church in Port Saint Lucie, Florida. Tom received a Doctor of Ministry from Liberty University and Master of Divinity from Asbury Theological Seminary. He has served as the lead pastor at Orange Friends Church, associate pastor at Finley Methodist Church, and a youth pastor and specialized music at Lockwood United Methodist Church. Tom aims to lead and see others come to Christ, to see others use their gifts in ministry, and to watch people become worshipers of God through their personal worship times and through lifestyles of worship. Tom and his wife, Pat have 2 children and 8 grandchildren. He enjoys spending time with family, water skiing, boating, basketball, golf, and travel. He also plays piano, organ, and other instruments.

Matthew Cork is the senior pastor of Friends Church in Yorba Linda, California, a thriving church with four campuses in north Orange County. He also serves as the Superintendent of the Friends Southwest (EFC-SW) region of churches, bringing vision and leadership to this family of over 40 churches as they fuel a Spirit-led movement where Jesus changes people who change the world. Under Matthew's leadership, Friends Church is leading a movement of hope and freedom as they build educational centers that bring holistic transformation to the most marginalized people of India through the work of Dignity Freedom Network (DFN). Matthew is also the author of *Why Not Today*, and *Broken for Good*, recently released and found on Amazon. Matthew and his wife Mardi have been married for 26 years and have three children: Nolan, Sophie, and Ella. Learn more and follow Matthew's blog at matthewcork.org.



Oversight Board

The Oversight Board serves as the governing body for EFC-ER and seeks to discern God's best for our movement. They oversee the Ministry Teams and Executive Director and are responsible for Yearly Meeting and our partnership with Malone University.

MEET THE MEMBERS:

Tom Crawford	Matt Chesnes	David King
Geoff Schultz	Dennis Seaver	John Ryser
Pete Fowler	Paul Hoffman	Deb Robinson
Debbie Noble	Zach Bohler	David Tebbs

EVANGELICAL FRIENDS CHURCH – INTERNATIONAL

We extend our gratitude and honor to Dr. John Williams. For seven years he served as International Director of the Evangelical Friends Church – International (EFC-I). In order to grasp the magnitude of EFC-I, read what Dr. John has written:

7 UNIQUE WAYS GOD IS BLESSING THROUGH EVANGELICAL FRIENDS CHURCH- INTERNATIONAL

- 1)** The blessing of more than 180,000 people on five continents (Africa, Asia, Europe, South America, and North America) in 30+ countries who are united in Christ-honoring faith and ministry.
- 2)** The blessing of focused, passionate servant-leaders, including pastors of our more than 1,800 local churches.
- 3)** The blessing of multiple and expanding ministries that aim to equip every believer for effective service in God's kingdom.
- 4)** The blessing of so many unselfish, new, young workers.
- 5)** The blessing of multi-faceted, daily holistic ministries around the world that build both personal faith in Jesus and social conscience awakened by His call to serve others.
- 6)** The blessing of EFCI regions outside of North America taking new steps in world missions.
Witness, for example, EFCI - Africa launching new works in places like Congo, Uganda, and Tanzania, even South Sudan.
"Every Church a Sending Church"
- 7)** The blessing of investing in a worldwide movement of hope, anchored in "the God of hope," and united in the person and work of Jesus in practical ways that speak life in the midst of pandemic gloom and reconciliation in the midst of sinful and oppressive systems of all kinds.

"May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit." - Romans 15:13 (NIV)

Dr. John continues to lead with his heart and his mind, which have been ignited by our Lord and Savior Jesus Christ.

Thank you, Dr. John!

EXECUTIVE DIRECTOR REVIEW

In January 2020, the Oversight Board did a simple review of the Executive Director, Pastor Tom Crawford. Pastor Tom is serving as a part-time lead pastor in Florida and as a part-time Executive Director of Evangelical Friends Church – Eastern Region. Tom has proven to be an effective leader. He is a vital link to our past and our future. The strength of his leadership is made evident in the way he keeps the vision in focus, delegates responsibilities, and makes decisions. He is motivated to see Jesus honored and the church strengthened.

Another strength of Pastor Tom is how he communicated with pastors through the COVID-19 challenge. He provided insightful and pragmatic information to local church pastors. An example of this is: the Oversight Board took quick actions allowing elders to apply for the Cares Act PPP without congregational approval since time was of the essence. This action was in step with the core value of being “nimble and efficient” administratively.

We are excited to see Pastor Tom continue to lead EFC-ER over the next three years.

YEARLY MEETING 2020

An obvious action of the Oversight Board is how the 2020 Yearly Meeting sessions are held. COVID-19 required us to re-think how we host the sessions this year. The complexity of this decision is seen in the multiple states and countries represented at the meetings. Another issue is the various ages of those attending. With all this in mind and the desire to follow the leading of God’s Spirit, the Oversight Board made the decision to host the first Yearly Meeting all online. Be prepared with grace to encounter new, probably unforeseen, challenges through this new path of EFC-ER.

NOMINATING COMMITTEE

The Oversight Board recommends the following names for approval for the Nominating Committee:

August 2020 - July 2023
Jeff Bartolet
Connie Bancroft
Judy Bell
Jim Davis

On behalf of the Oversight Board,

Pastor Matthew Chesnes,
Oversight Board Chairperson

Nominations

Malone University Board of Trustees

The Nominating Committee recommends the following names for approval for the Malone University Board of Trustees:

Fall 2018 – Summer 2021	Fall 2019 – Summer 2022	Fall 2020 – Summer 2023
Marty Mooney	Terry Magro	Ron Crock
Ed Kapraly	Lynn Pierce	Lyndon Thomas
Matthew Sutter	Brenda Smith	Jack Radcliffe
Marcie Curry	Shari Hansen	David Lanzer
Samuel Huang	David Mungo	Mike Harris

EFC-ER Oversight Board At-Large Members

No action needed at this time.

August 1, 2018-July 31, 2021	August 1, 2019-July 31, 2022
Paul Hoffman	Deb Robinson
John Ryser	David Tebbs
Dennis Seaver	
Matt Chesnes	

Submitted by,

Nominating Committee:

Tom Crawford, Executive Director

Matt Chesnes, Oversight Board Chairperson

Connie Bancroft, Nominating Committee Chairperson

Ed Vinson

Jeff Bartolet

Church Health Team

EFC-ER's mission is clear: Equipping healthy churches that produce healthy disciples of Jesus Christ. To fulfill our mission we constantly strive to resource our churches and pastors to that end. Here are specific ways churches were resourced.

Pastoral Connection and Prayer

Since the outbreak of COVID-19, EFC-ER has provided needed resources to assist our pastors and churches in their decision-making process as pandemic realities unfolded. Weekly conference calls provided pastors in each area an opportunity to discuss the issues. Most importantly, our greatest resource, the Lord Jesus, was beseeched through prayer together each week. On average, 40 pastors participate in one of the 7 conference calls each week.

Pastoral Transitions

The Church Health Director meets with and assists church search teams when there is a change in pastoral leadership. Transitions occurred this year at Pelham, Alliance, Mansfield, and Mount Pleasant. We are still in process at Winona and Van Wert. Our partnership with New Church Specialties and their TIPS (Transitional Interim Pastor Services) program has been invaluable in resourcing churches. TIPS pastors served at Alliance, Van Wert, and Winona.

Pastoral Call Renewals

Fourteen churches underwent the new online pastoral call renewal process over the past two years. This new system has gone extremely well as opportunity is given to the congregational to provide feedback. This provides the elders and pastor with excellent confirmation of determining God's will.

Church Revitalization

EFC-ER has partnered with several of our churches to enable them to be all that God wants them to be. Often this process includes clarifying a church's Mission, Vision, and Values (MVV) This process allows the church leadership to see the God-sized possibilities of their congregation to impact their community. Some churches are able to accomplish this through their existing leadership, but often guidance provided from an outside perspective greatly benefits the process.

Van Wert underwent a revision process this year under the guidance of their TIPS pastor and NCS coaching. Hanover clarified their MVV through training by NCS. Canton First Friends has undergone an extensive re-organization after completing the Church Health Assessment recommended by EFC-ER. EFC-ER has also partnered with Ypsilanti Friends in their multi-year revitalization process led by their pastor, Jack Radcliffe.

Church Resourcing

The Church Health Team is committed to resourcing our churches with practical tools and training for ministry. In October, a regional equipping event was held in Portsmouth, VA. The focus was on Missional Engagement as well as other training topics. The Michigan region event needed to be rescheduled to 2021 due to the pandemic. The next event is scheduled for NE Ohio on October 3 at Salem First Friends Church.

Missional Engagement grants of \$500 each were provided to four of our churches with limited resources. West Park Friends, one of the recipients, began a food pantry for their community.

The Church Health Assessment survey is a helpful tool in diagnosing a church's current reality in 8 crucial areas. Six of our churches completed the survey this past year and are taking steps to address their minimum factor. The first 10 churches that request the survey will receive a 50% discount and only pay \$130 of the \$260 cost. Request a survey by contacting Marie Hagin at mhagin@efcer.org.

EFC-ER strongly recommends that every church complete background checks of all volunteers who work with youth and/or children. Suggested providers are available at www.efcer.org/backgroundchecks.

To establish minimum compensation or obtain comparative compensation data based on factors such as church size, budget, and region, EFC-ER recommends that churches use ChurchSalary from Church Law and Tax (cost \$25) at <https://www.churchlawandtax.com/salary>.

NAE's Bless Your Pastor Initiative

EFC-ER's partnership with NAE's (National Association of Evangelicals) and the Lilly Endowment's *Bless Your Pastor* program is described in the Finance and Administration report, but we want to highlight two portions not covered by F&A.

Pastor Appreciation – The Bless Your Pastor initiative comes at a very timely moment. Our pastors have expended tremendous physical and emotional energy these past months in dealing with COVID-19 realities. From deciding when to close to when to re-open on a phased-in basis, amidst the reality that many congregants have polar opinions, has increased the stress levels of our pastors. Many have also been "baptized by fire" in creating online or parking lot services.

Church leader, NAE has provided resources to truly show your appreciation to your pastor. A bulletin handout lists 50 ways to bless your pastor and if you take a special offering for your pastor and pastoral staff, NAE will also send your lead pastor a \$250 gift card. For more information, watch the **Bless Your Pastor 7-minute Video Training Session** at <https://naefinancialhealth.org/efcer> and check out page 41 in this packet.

Church Generosity Course - This interactive six-session video training helps the pastor, board, and leaders discover the Best Practices and resources to grow givers and giving in any size church by developing their own 12-month generosity calendar. The six interactive training

sessions can be done for 20 minutes or more during regularly scheduled committee meetings. This six-session video course is filled with free resources from many of the leading Christian generosity experts. A **\$200** eGift card will be given to the first 15 lead pastors who complete the Church Generosity 6-session online course with their church board or three leaders. <https://naefinancialhealth.org/efcer>.

2020-21 Church Health Team Plans

Elder training material is a primary focus for our team this year. The material is in the initial planning phase. Field testing will be conducted this fall at one of our churches with the goal of making the material reproducible for any church by 2021. We believe this will be a valuable resource for our churches.

Submitted by,

Pete Fowler, Church Health Team leader

Ed Walsh, EFC-ER Ministry Director of Church Health and Finance & Administration

Finance and Administration Team

Great is Thy Faithfulness...

Amidst the turmoil and financial uncertainty resulting from COVID-19 God's people have shined brightly! Many of our churches reported experiencing consistent, faithful giving by their congregations during this time. Other churches received necessary funding through the Cares Act. Finally, for some churches, God's provision came *before* the pandemic through adequate reserves. To those churches that may be struggling, various resources are available as discussed below and in the F&A Equipping Workshop (Grants, Gifts, & Gems Galore!).

Bless Your Pastor Grants

EFC-ER is proud to announce partnering with the NAE (National Association of Evangelicals) and the Lilly Endowment in the *Bless your Pastor* program. This multi-million dollar grant promotes **Financial Health for All** through personal financial training for pastors as well as church boards. The program provides **Financial Health for Some** through financial assistance grants for *pastors* to address student loans or medical debts. Financial assistance is also available for *churches* adversely affected by Covid-19. These grants are made possible through the designation of \$25,000 of EFC-ER reserves to a Financial Health Fund and a matching grant of \$25,000 by NAE and the Lilly Endowment. Go to www.NAEfinancialhealth.org/efcer and page 44 of this packet for more information.

Office Make-over

When you call the office, many of the familiar voices you've grown accustomed to hearing will no longer be heard. Our office is undergoing a massive make-over. We want to acknowledge our deepest appreciation to these support staff for their amazing, dedicated service to EFC-ER.

Julie Jenkins has extended warmth, kindness, and assistance to pastors and churches for nearly 24 years! For many, she is The Face of EFC and will be sorely missed. She retired in June to join her husband in retirement and to enjoy their grandchildren more frequently!

Debbie Entwistle served faithfully as EFC-ER's treasurer for 10 years. Debbie resigned in December and has relocated to South Carolina with her husband for new job opportunities.

Julia McDonald has kept our teams organized and focused with excellence during EFC-ER's revisioning process. She has been with EFC-ER for 6 ½ years. She recently received her MAEd in Clinical Mental Health Counseling and anticipates transitioning to her new career August 1.

Cost Savings

EFC-ER's broker, Quinn Parker, identified a different carrier to reduce EFC-ER's employee health insurance costs. He also identified new group coverage for our retiree's Medicare gap-insurance which resulted in the participants' monthly contribution being lowered from \$105 to \$75 per month. Fifteen pastors and/or spouses who retired before 1995 remain on this program. Additional cost savings were secured by team members through their review of our property insurance as well as changing our credit cards to receive more favorable rewards.

Administrative Details

- **Long Term Disability (LTD) Insurance:** EFC-ER requires all full-time pastors to participate in our LTD program. The cost is minimal (\$14/month paid by the pastor) but the protection is invaluable. In the past two years, circumstances necessitated that two EFC-ER pastors receive disability insurance. We are so thankful that this provision was available to them.
- **Development Fund:** The Development Fund provides low-interest loans of up to \$100,000 to churches contingent on the availability of funds. Rates and terms are available from the F&A Director. Currently, two churches have total outstanding loans of \$78,000. EFC-ER suspended payments for one church requesting relief during the pandemic.
- **Compilation:** EFC-ER's financial records from 7/31/19 were compiled by Harris, Miller, Finkelstein CPAs of Canton, OH. Copies are available for inspection from EFC-ER.
- **Minimum Pension** will be increased 5% to \$320/month January 1, 2021.
- **Pension Plan:**
 - Plan investments are actively monitored by CAPTRUST (formerly Cornerstone Capital Advisors) and reviewed quarterly with EFC-ER's pension sub-committee (Geoff Schultz, Pam Rice, and Ed Walsh). Underperforming funds are replaced as needed.
 - The plan has 120 active and 162 total participants with \$17.2 million of assets as of 3/31.
 - The amended Pension Plan document approved by the delegates in 2018 and entering the IRS's Voluntary Compliance Program (VCP) is, after 20 months, still in process for review and approval by the IRS.
 - CAPTRUST monitors and advises on investments, EPIC (formerly ABG Retirement Plan Services) administers the day-to-day pension plan activity and Charles Schwab Trust Company, is the Plan Trustee responsible for the safekeeping of the trust funds.
- **Everence/Lilly Endowment Grant:** EFC-ER pastors qualify for several grant opportunities including a matching grant of up to \$5,000 for debt reduction and \$1,000 toward a \$1,200 financial plan consultation. For more information, contact Colin Saxton at colin.saxton@everence.com.

Recommendation requiring Delegate Action:

- 2019-20 Budget: See attached. Total Revenues and Expenses of \$1,250,000.

Submitted by,

Geoff Schultz, Finance and Administration Team leader
Ed Walsh, EFC-ER Ministry Director of Church Health and Finance & Administration



Producing healthy, Christ-centered churches that produce disciples.

BUILDING MOMENTUM

2020-2021 Spending Plan

The team's goal is to provide specific resources, assessment tools and training for church leaders, assist in pastoral placement, and encourage missional engagement in the community. We are actively investing in specific churches and their leadership to see God's mission fulfilled through their congregation.

Church Health
\$52,000

Leadership Development
\$56,000

The team promotes and resources spiritual formation, pastoral care, and professional development of our ministers through mentoring, continuing education, and the annual Pastors Conference. They also oversee the recruitment and development of prospective pastors.

The team promotes and resources the planting of new churches and provides a pathway for church planters through assessments, coaching, training, and financial assistance. They steward the vision for foreign missions within EFC-ER and provide support to our ethnic churches and pastors.

Multiplication
\$376,000

Oversight Board
\$171,000

The board serves as the governing body for EFC-ER and seeks to discern God's best for our movement. They oversee the Ministry Teams and Executive Director and are responsible for Yearly Meeting and our partnership with Malone University.

Administration includes all personnel costs including salaries, benefits, and travel of the directors and support staff. It also includes the maintenance of the Headquarters property and infrastructure needed to support our local churches.

Administration
\$595,000

Total EFC-ER Spending Plan
\$1,250,000

**Evangelical Friends Church - Eastern Region Proposed Budget
August 1, 2020 - July 31, 2021**

Expenses		
Church Health	2019-20	2020-21
Accountability and Encouragement	5,000.00	2,000.00
Assessments/transitions	10,000.00	3,000.00
Churches in Crisis	9,000.00	9,000.00
Missional Resources/MVV	7,000.00	3,000.00
Revitalization	30,000.00	30,000.00
Team Meetings	8,000.00	5,000.00
TOTAL CHURCH HEALTH	69,000.00	52,000.00
Leadership Development		
Credentialing	6,500.00	3,500.00
Farming List Development	4,500.00	2,500.00
Pastoral Care	3,000.00	2,000.00
Pastor Development	15,000.00	15,000.00
Resourcing Leaders/Internships	35,500.00	28,000.00
Team Meetings	8,000.00	5,000.00
TOTAL LEADERSHIP DEVELOPMENT	72,500.00	56,000.00
Multiplication		
Church Planting	54,000.00	36,000.00
Cross Cultural Ministry	14,000.00	7,000.00
EFM admin support	67,500.00	70,000.00
ER Missionaries admin by EFM	368,500.00	230,000.00
ER Missionaries admin by ER	45,000.00	28,000.00
Team Meeting Expenses	7,500.00	5,000.00
TOTAL MULTIPLICATION TEAM	556,500.00	376,000.00
Oversight Board		
Annual Conference	45,000.00	35,000.00
Board Meeting Expenses	10,000.00	7,000.00
Malone University Support	110,000.00	110,000.00
EFC-NA/EFC-I Support	16,000.00	15,000.00
Consulting Fee	5,000.00	4,000.00
Total Oversight Board	186,000.00	171,000.00
Funded primarily by GCB giving	884,000.00	655,000.00
Administration		
Salaries	379,000.00	350,000.00
Staff Benefits	91,750.00	82,180.00
Staff Ministry Expenses	71,400.00	68,400.00
Office Operating Expense	98,250.00	85,420.00
Retiree Benefits	20,000.00	5,000.00
Team Meetings	5,000.00	4,000.00
TOTAL ADMINISTRATION	665,400.00	595,000.00
TOTAL EXPENSES	1,549,400.00	1,250,000.00

Income		
Fair Share	633,400.00	625,000.00
Great Commission Giving	916,000.00	625,000.00
TOTAL INCOME	1,549,400.00	1,250,000.00

EFC-ER Proposed Budget FAQs

How were the revenues arrived?

The projected revenues reflect:

- 1) Fair Share giving (calculated at 3.25% of reported 2019 undesignated revenues), and
- 2) Great Commission giving expected to be received.

Why are the projected revenues significantly lower?

The reduction in projected revenues reflect:

- 1) Reduced designated giving to EFC-ER for the Aufrances, Zinns, and Kibbes. (The Kibbes' support is now being sent directly to EFM.)
- 2) Reduced Great Commission giving to reflect recent trends.

Should our church send missionary support for ER missionaries directly to EFM?

No. EFC-ER is still responsible for the financial support of EFC-ER missionaries that were transferred to EFM. We are dependent on the continued support of our churches to Great Commission giving.

When should churches send support directly to EFM?

- 1) If you support an EFM missionary that is not an EFC-ER missionary.
- 2) If you respond to special appeals by EFM for emergency relief.
- 3) If you choose to participate in EFM's special holiday offerings.

Does all Great Commission Giving support foreign missionaries?

No. Great Commission giving not only supports foreign missionaries but also supports team initiatives. (This has always been the practice.) 50% of the proposed Great Commission giving supports foreign missions.

Why is the Missionary support significantly less?

The reduced missionary support in our budget is primarily the result of the Aufrances and Zinns coming off the field and transferring the Kibbes' financial commitments to EFM's budget.

Why are the Ministry Team budgets significantly lower?

Each of the team budgets were lowered to reflect actual spending as well as reduced requests.

Why is the Administration Budget significantly lower?

We constantly review ways to minimize our costs. As an example, we recently saved costs after reviewing our insurance coverages. Other significant reductions include:

- 1) Salaries reflect support staff retirements and reassignments of duties and over-budgeted director salaries in the prior year.
- 2) Staff benefits reductions reflect changes in health insurance coverages.
- 3) Office operating expenses are lower to reflect actual historical spending.
- 4) The Retiree Benefits reduction reflects a) lower insurance rates and b) actual expenses.

Who should I contact if I have questions?

Contact Ed Walsh, EFC-ER Ministry Director of Finance & Administration at ewalsh@efcer.org or the Finance & Administration Team leader, Geoff Schultz at pastorgeoff@noefc.org.

Leadership Development Team

We are so sad that we do not get to give our report to all of you in person ... although ours was usually lengthy and so this is probably a blessing in disguise. 😊 It has been an incredible privilege and honor to serve the Lord and our Friends Movement in this role. I am so blessed to work closely with our Director, Randy Heckert, Julia McDonald (the one who keeps us all straight – we will miss you immensely!), and THE MOST COMMITTED AND GRACIOUS TEAM: Liz Brainard, Vicki Breckner, Kenny Hagin, Marva Hoopes, Mark Reich, Dennis Seaver, and Kolbi Shartzler. Tom Crawford, Ed Walsh, Rusty Savage, Julie Jenkins, and Marie Hagin are so accommodating and helpful as well. I greatly appreciate the wisdom and support that surrounds me from all the teams.

The **vision** behind the Leadership Development Team is to **discover, develop, equip, and empower** leaders throughout EFC-ER! Our team is divided into sub-teams that focus on the following areas:

- **LICENSING & CREDENTIALING** → We have had a busy year in the Recording of Ordination (ROO) process. There are currently 11 candidates deeply involved in the process. They have each completed an extensive assessment process, been assigned a mentor, participated in an initial interview to develop an individualized approach for each candidate, and completed assignments. Each candidate goes through four distinct developmental gates: Friends History, Theology, Spiritual Formation/Discipleship, and Pastoral Leadership. Our team is very relational and intentional about connecting with our candidates on a personal level desiring to both equip and encourage them throughout the entire process ... and hopefully past the process.
- **TRANSFERS FOR RECORDING** → We have four candidates we are recommending for Recording of Ordination this year. Unfortunately, we will not be able to recognize them at Yearly Meeting, BUT we will have the privilege of going to their individual churches to celebrate this honor.

The candidates for Recording of Ordination are:

MATTHEW CRETTELA – is currently serving in a bi-vocational role at Barberton Friends Church as their Youth Pastor. He has served in this role since 2017 while also working full-time in the Maintenance Department at Rittman Schools. He served as an Associate Pastor of the Warren Revival Center located in Warren, Ohio. Matthew is transferring his credentials from United Christian Church and Ministerial Association.

NICK EANES – has been employed by the Kroger Company for 20 years. Nick is also serving bi-vocationally as the Associate Pastor at Alum Creek Friends Church. Nick is completing

a degree in Education and is looking forward to a full-time teaching position soon. He is transferring his credentials from the Free Will Baptists.

GREG MILLER – is a former Professor of History (Historical Theology) at Malone University. He is currently serving as the Provost/Chief Academic Office at Malone. Greg is transferring his credentials from the Assemblies of God.

DANIEL THAMES – is coming to us from the North Carolina Yearly Meeting of Friends. He has served in many churches in various pastoral roles. He is currently serving in our Cornerstone Community Church in Saxapahaw, NC.

Congratulations and Welcome to EFC-ER ... now you have to complete Equipping Units for next year. 😊

- **EQUIPPING UNITS** → All active recorded pastors must complete and report 10 EU's a year. The reporting form is found online at www.efcer.org/equippingunits. If you are retired, God bless your years of service ... you do NOT need to do anything but ENJOY your retirement and continue to mentor, pray, and give advice to the rest of us.

You may count last year's Yearly Meeting (2019) and Equipping Workshops in the 2019-2020 reporting year. Again, there is a form online with all kinds of options to meet these requirements (the majority of our pastors are already doing many of them). We want to create and/or maintain a life-long learning posture among our leaders. Pastors struggle to intentionally take care of themselves and we want to encourage spiritual, mental, and emotional health among our leaders. Equipping Units are a way to foster learning, growth, training, self-awareness, and spiritual formation.

ANOTHER CHANGE to note is that the reporting year for EU's will now start July 1st, 2020, and end June 30th, 2021. If you are not able to complete your EU's, please contact the Leadership Development Director.

- **RESOURCING LEADERS** → We offer a tuition assistance program for leaders currently serving in an EFC-ER church and pursuing a degree in ministry. There are also funds available to help churches finance full-time, part-time, and summer internships. In our handbook we provide a monthly log for the leader and the intern to fill out to guide them through both job training and spiritual development.

Marva Hoopes has been facilitating online learning classes for \$35 throughout this past year. We have had wonderful participation among the denomination as we have delved into Masters' level courses to enrich and/or prepare us for Christian Ministry.

Challenge #1 for the LDT looking ahead – How do we help educate our leaders in relation to the pandemic and racial relations among our communities?

- **PASTORAL CARE & DEVELOPMENT** → We are here as a team to serve our local pastors and their families. It is our desire to come alongside pastors to support them in what God has called them to do. One of the ways we try to accomplish this goal is through our annual Pastors Conference. We held our conference at Exponential this past spring. Every four years we will select a national conference to participate in so that we have a wider variety of resources, speakers, and training to choose from to meet a larger variety of needs among our leaders.

Pastors Conference 2021 will be in the intimate setting of Camp Junaluska, North Carolina May 3-7, 2021. Our speaker will tentatively be James Bryan Smith, Chair of Theology Department at Friends University.

Challenge #2 for our team – How do we minister to our pastors that are struggling with increased anxiety and depression?

- **RECRUIT AND DEVELOP FUTURE LEADERS** → We continue to pursue and identify potential future leaders on various campuses. We have not developed a connection with our local churches to gain access to future leaders among our congregations, which leads me to our third and immediate challenge ...

Challenge #3 – How do we create an environment that attracts and prioritizes the calling of God in the next generation? Are we intentional about leadership development in our local churches? What resources can we make available to churches who need help in this area?

- **NEW PASTORS** → We are unable to have our New Pastors Orientation at Yearly Meeting this year but want to introduce and celebrate four new pastors to our movement:

RUSS GUMM – the new Lead Pastor of Alliance Friends Church (my new boss 😊). Pastor Gumm comes to us via the Nazarene Church, most recently First Nazarene Church in Mount Vernon, Ohio. He accepted this position in mid-March, right at the beginning of the pandemic! We are thrilled to have him on our EFC-ER team.

RON HILL – the new Pastor of Trinity Friends Church in Martinsville, VA. Ron was a successful businessman that God called into the ministry. He was part of the pastoral team of the Church of God in Cleveland, TN. In the fall of 2019, Ron came out of retirement to serve part-time at Trinity, and we are so excited that he did. We want to welcome him to our team.

KELLY MECKES – retired from the retail furniture business located in Mansfield, Ohio. Just a few months ago, during the pandemic, Kelly assumed pastoral duties at Mansfield Friends Church. We are so grateful that he has joined our team.

JON WARNER – we are also excited to welcome and introduce Jon as the new Pastor of Pelham Friends Church in Canada. He joined our team in January.

The church is living in unprecedented times. Our leaders are experiencing unique difficulties and pressures. As a result, our Leadership Development Team is faced with even greater challenges as we seek to serve and support one another. God has used my team, connections with other pastors, and EU's (I have been taking Marva's classes...ugh 😊) to strengthen, encourage, challenge, and grow me this past year. I love James 3:17, which says, "But the wisdom that comes from heaven is first of all pure; then peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere" (NIV). That is the wisdom I am seeking from the Lord as we boldly and excitedly look towards this next year in the EFC-ER.

Graciously Submitted by,

Deborah Noble - Executive Pastor, Alliance Friends Church
Leadership Development Team Leader

Multiplication Team Report

Friends,

When I was first asked to be part of the Multiplication Team four years ago, I didn't know what I was getting myself into. I didn't have a sense of the major undertakings we had in front of us: establishing a church planting system and culture, transitioning our missions sending to EFM, partnering in more substantial ways with our multi-ethnic churches and ministries, and discerning and writing a way to accomplish all of the above. It has been a privilege to be part of this team that has been used by God to move EFC-ER forward in these areas.

But what I really did not expect four years ago was the way God would use the men and women on this team as one of the primary vehicles in my own life to bear witness to the result of the gospel and to help me see the fruit of real relationship with Christ. This team, made up of people of very different backgrounds, different generations, different skin colors, different theological understandings, has wrestled with weighty issues together, but has always "kept the unity of the Spirit in the bond of peace" - and more than that, has found real love for each other based on a shared faith in Jesus in the process. It has been a privilege to serve on this team for many reasons, but that is the most significant.

I tell you that to point out at this moment in time that it really is possible to overcome and even thrive in spite of our differences. It's possible because of the gospel.

We know that our churches have faced unprecedented challenges these last few months after the COVID-19 outbreak. We know that pastors, church planters, missionaries, and others have had to try to keep people safe, keep people spiritually fed, reopen churches, minister to people in person, all while recognizing the polarization of views that exists in our culture, including our church culture - an almost impossible task in light of the prevailing conditions.

Then, on May 25, George Floyd was killed in Minneapolis. The racial injustice that has plagued our nation for so long reared its ugly head again. The epistemological crisis and polarization that was already self-evident in our world became even more so, with real implications for the Church.

Is it possible for the church to confront injustice, divisions, misinformation, and find truth, grace, and unity because of our love for Him?

I believe it's not only possible, but it's essential if the Church will maintain her witness in these troubled times. I want you to know that we on the Multiplication Team are praying for you and your church to find a way to be a beacon of light in the midst of a lot of darkness - and we want to do everything we can to help.

Cross-Cultural Ministry

Justice and Racial Reconciliation

Although we have work left to do when it comes to being a truly global reflection of the Kingdom of God, EFC-ER is a small slice of the picture of the throne room described in Revelation 5, where those purchased by the blood of Jesus come from “every tribe and language and people and nation.”

With that in mind, we desire to listen to our brothers and sisters of color in the church, including those who have had painful wounds opened and reopened by the injustice that has existed for a long time in our country. We have compiled a list of resources for pastors and local church leaders seeking to grow in their own ability to understand this issue, or to minister to others who are struggling:

BOOKS:

[*Let Justice Roll Down* by John Perkins](#)

[*One Blood: Parting Words to the Church on Race and Love* by John Perkins](#)

[*Woke Church* by Eric Mason](#)

[*Bloodlines* by John Piper](#)

ARTICLES:

[Christianity Today: Race, Gospel, and Justice: An Interview with Esau McCaulley](#)

[Part 2](#)

[Part 3](#)

[Part 4](#)

[Part 5](#)

[Gospel Coalition: George Floyd and Me](#)

VIDEOS:

[Gospel Coalition: How Can Blacks and Whites Stand Together On Racial Injustice?](#)

[Village Church: Justice and Racial Reconciliation](#)

[Phil Vischer: Race in America](#)

[Strategic Renewal: Gospel Reconciliation with H.B. Charles](#)

Faith and Practice Translations

We're very pleased to report that we have recently commissioned the translation of the *Faith and Practice* into Kirundi and Nepali. First drafts have been completed and are being edited for final publication in the fall. We will continue to resource our non-English speaking churches so they can be fully engaged in the life of EFC-ER.

Increased Connection with Multi-Ethnic Churches

We have also sought to cultivate our relational connection with our multi-ethnic churches, and have made it a priority to communicate frequently. EFC-ER is hosting a Hispanic pastors

conference call every Friday evening, and a Central East African leadership conference call every other week.

Foreign Missions

EFC-ER Supported Missionaries

EFC-ER supports the following missionaries who were transitioned to the care and oversight of EFM:

William & Marie Bertrand – Haiti	Arun & Shobha Massey – India
Tony & Agi Frei – Hungary	Gabriel & Suzana Massey – India
Ben & Charity Kibbe – Thailand	Benson & Annie Sam – India
Voicu & Ana Marian – Romania	Babir & Lalita Gautam – India

EFC-ER also continues to support these non-EFM missionaries and fields:

Abe & Diane Bible – Ukraine	EFC Jamaica
Dennis & Michelle C. – Asia	

EFM Strategic Goal

At last year's Yearly Meeting, the delegates approved a plan to fully transition our missionaries to Evangelical Friends Mission's oversight as our dedicated sending agency. We have continued to work closely with EFM to discern and implement a transition plan.

A recent major development is the approval of a new five-year strategic goal in which EFM plans to send 10 new missionary units to launch five new fields by 2025. The MT's hope is that EFC-ER would be "all-in" on that goal, and we see ourselves as a major partner in accomplishing it. We encourage you to pray about how God might be leading you to help, whether it's by giving financially to the mission of EFM, encouraging others in your church or in your life to consider serving on the mission field, or maybe even answering a call from God to go.

Great Commission Budget

Our long-term goal is to transition funding of our EFC-ER missionaries to EFM's oversight. In the short-term, however, there are many logistical realities to sort through as we support EFC-ER missionaries. It is vital that our churches continue - and increase - their strong giving to the Great Commission Budget of EFC-ER so we can support the work of our missionaries who have served so faithfully. We are asking that churches consider increasing the GCB commitment in the coming year to help us meet existing needs.

Dave and Cindy Aufrance

We're welcoming the Aufrances back to the U.S. on August 6 after 40+ years of faithful service in Hong Kong. Dave and Cindy will be moving to the Columbus, OH area. They have purchased a home, which is being renovated by teams from EFC-ER local churches with projects led by Joyce and Rick Sams. We will celebrate and honor Dave and Cindy at next year's Yearly Meeting when they can be with us in person.

Church Planting

Fit and Flourish Assessment Center

In January, the MT hosted an assessment center for potential and current church planters. This was a first assessment experience with Tim Roehl of the Fit & Flourish Network. Tim provided resources and self-assessments for participants in advance, a couple of days of processing the results of those, and individual interview sessions with church planters and spouses. Participants received a detailed report afterward helping them to discern where they best “fit and flourish” in the Kingdom.

As wonderful as our experience with NCS and Fit & Flourish has been, the MT’s long-term goal is to move toward being able to offer assessment centers internally rather than continuing to utilize third parties. Tim is happy to help us move in that direction, and his guidance will be invaluable for us. If you’re interested in planting a church or exploring your best ministry fit, let us know and we’ll be happy to talk to you about our plans for our next assessment center!

Fit and Flourish Coaching Training

Tim Roehl of Fit & Flourish also took a group of interested leaders in EFC-ER through a multi-day coaching clinic. Coaches were taught a “transformissional” approach, in which they learned skills to come alongside others as a coach rather than simply trying to impart information as a teacher.

It has been a strong desire of the MT to build a “stable” of qualified coaches throughout EFC-ER to partner with church planters (and others desiring coaching). Tim’s session has allowed us to take a step closer to that goal. As with assessment, we also hope to be able to eventually offer in-house training for coaches rather than relying on a third party.

Church Plant Updates

In our video report, we mentioned a number of current church plants that are in varying stages of maturity. Overall, we believe God has been working powerfully in these new works and across EFC-ER as we develop a culture of new fellowships making new disciples.

DFC-Canton

Jamie and Erin Roten have been guiding DFC’s newest campus skillfully through these difficult last few months. They had officially launched their weekly service shortly before the COVID-19 pandemic began but transitioned quickly to an online format in which services and small groups have been going strong.

Neighborhood Friends Church - Slavic Village, Cleveland

Briggs and Jen Schuett have continued ministering in their neighborhood and their home church during COVID-19. There have been unique challenges associated with the virus in an inner-city environment, but God has been faithful in rising to meet them. Stories of life transformation show the fruitfulness of the Schuett’s ministry.

Pursuit Friends Church - North Canton

Pursuit has seen substantial growth since launching last fall, and has had continued engagement and giving through the COVID-19 shutdown. Brian and Devon Donahue have led well and gathered a great team around them. Brian has entered into a coaching relationship following the coaching clinic the MT offered in February.

The Collective - Salem

Salem First Friends has recently begun a downtown Salem effort aimed at those who have not felt comfortable within the institutional church. Led by Mike Barnes, The Collective meets in a coffee shop in Salem and is built around conversation and relationship. They have been meeting on Skype during the COVID-19 pandemic.

El Gran Yo Soy (The Great I Am)

Pastor Martin and Patricia Serrano were sent out by Casa de Alabanza Iglesia Evangelica Amigos (House of Praise Evangelical Friends Church) in Ridgeway, VA to plant a new fellowship in nearby Stoneville, NC last year. They were already utilizing a house church model when COVID-19 began which allowed them to transition well to the changing circumstances.

We have attached a list of new fellowships begun in the last twenty-five years to this report. As you can see, EFC-ER has seen the establishment of 21 new churches in 25 years. We are particularly encouraged that this list is heavy on the last five or six years in particular, with 13 churches established in the last 5 years alone. We are hopeful that this is just the tip of the iceberg in establishing a hunger for church planting that will long outlive the current iteration of our Yearly Meeting.

Team Growth

We're pleased that in the past year, the MT has added two new team members and a full-time Multiplication Director.

We welcomed José Urrutia from Iglesia Evangelica Amigos in Kingston, NY, and Erik Marshall from Willoughby Hills Friends to the team. We also welcomed Rusty Savage, who began his role as MT Director part-time last fall before transitioning to a full-time role at the beginning of this year.

Respectfully submitted,

Zach Bohler
Multiplication Team Leader

MULTIPLICATION TEAM FELLOWSHIPS

Fellowship/Church	Planter/Pastor	Location
The Collective	Mike Barnes	Salem, OH
Bradbury - Mission thru Business	Mat Bradbury	Niagara Region, ON
El Gran Yo Soy	Martin Serrano Lopez	Stoneville, NC
Slavic Village	Briggs Schuett	Cleveland, OH
Pursuit Friends Church	Brian Donahue	North Canton, OH
DFC - Canton	Jamie Roten	Canton, OH
Community Friends - Reynoldsburg	Bhakta Tamang	Reynoldsburg, OH
Stone Mountain EFC	Dieudonne Ntibayazi	Stone Mountain, GA
Worcester Iglesia Evangelica Amigos	Miguel Hernandez	Worcester, MA
EFC of Louisville	Mathias Npiruvakuire	Louisville, KY
Community Friends - Columbus	Norbu Tamang	Columbus, OH
Iglesia de Restaracion Nueva Vision	Gilberto Cruz Aparicio	Basset, VA
DFC - Salem	Bill Fish	Salem, OH
Morningside - West	Scott Crawford	Port St. Lucie, FL
DFC - Malvern	Mark Wells	Malvern, OH
Roca Viva	Sadot Sanchez Medel	Greensboro, NC
Iglesia Evangelica Amigos de Santidad	Selvin DeLeon	Upper Darby, PA
Bon Berger Friends Church	Emmanuel Cherisme	Newark, NJ
Casa de Alabanza	Flor Herrera Morales	Ridgeway, VA
Brooklyn Friends Tabernacle Du Christ	Patrick Oliver	Brooklyn, NY



EFM Summer 2020 Update

How can you be involved in what God is doing through Evangelical Friends Mission?

“

Jesus said: The harvest is plentiful but the workers are few.
Ask the Lord of the harvest, therefore, to send out workers into his harvest field.
Matthew 9:37-38

”

Where is his harvest field today?



His harvest field is still the whole world. According to the Joshua Project, there are around 7,000 people groups on planet earth that have either not had a significant part of their people hear the good news of Jesus Christ or have not had enough become disciples in order to reach the rest of their group. There's about three billion of these folks. They need missionaries to live among them, sharing the good news in word and deed and making disciples of those who respond. The harvest is indeed plentiful and the workers few.

What would the Lord of the harvest have EFM do about the lack of workers?

10 NEW MISSIONARIES (households) from North America

5 NEW FIELDS

by **2025**.

Are **YOU** one of those **10**?

EVANGELICAL FRIENDS MISSION

P.O. Box 771139, Wichita, KS 67277, (303) 421-8100
efm@friendsmission.com | www.friendsmission.com

Who is Evangelical Friends Mission (EFM) and what do we do?

EFM is the global missions arm of Evangelical Friends in North America. It has existed since 1963. The yearly meetings/regions who are currently part of this joint effort are:

- Alaska Yearly Meeting
- Evangelical Friends Church - Mid America Yearly Meeting
- Friends Southwest
- Iowa Yearly Meeting (Associate Member)
- Northwest Yearly Meeting
- Rocky Mountain Yearly Meeting
- Evangelical Friends Church - Eastern Region
- Indiana Yearly Meeting (Associate Member)

EFM's purpose and passion is to fuel a worldwide movement of people who seek first the kingdom of God, planting churches that live and die to carry out the Great Commission in the spirit of the Great Commandment.

What is the Lord currently doing through EFM?

A story of transformation from Romania as told by Voicu and Ana Marian

We see the Lord's footsteps daily in the lives of our students. We've seen his miraculous transformation in the lives of orphan girls and in young women being a part of our family. However, we chose a story that we haven't shared before, and not for the "worldly success," but because we've seen Jesus being glorified through it.

We first met Lulia at the Orlat public school in the 5th grade English class. She was tall, beautiful, and extremely bright. A couple years later she attended our summer camp and she's remained close ever since. Lulia's hard work earned her maximum scores in her high school entrance exam. Throughout high school she continued to study English with Ana and attended weekly youth meetings. After one such meeting at our apartment, Lulia gave her life to Christ.

The battle only then began. Having won the high school beauty pageant, she was hard pressed by one influential professor to transfer to Bucharest and pursue modeling. Lulia's temptation was great, but she asked us for advice and prayer. She chose to remain in Sibiu, and later on was elected president of student council. (She wrote a letter at the time, praising God for saving her and encouraging us to witness boldly to other teenagers as well.)



Lulia (front right, 2007)

Lulia graduated valedictorian and enrolled at "Lucian Blaga" Sibiu University. She did part of her graduate studies in Beijing, China. Today Lulia Gita is a faculty member (Chinese-English Department) at her Alma Matter, and a PhD candidate. She's remained affectionate whenever we happen to meet. We trust

God entirely with Lulia's life and future impact in the community.

EFM has 23 missionaries (households) on 19 mission fields in 13 countries.

In a recent 3-year sampling, EFM fields were blessed with 6,000 new professions of faith.

EFM is currently working on starting new fields in five countries through the Luke 10 Initiative, and EFM is currently seeking persons interested in exploring Friends Missions service!

This page has been omitted to protect our missionaries serving in sensitive countries.

Please contact the Evangelical Friends Headquarters at 330-493-1660 if you would like the EFM information about missionaries. You can also visit www.friendsmission.org.



PRAY

as a prayer partner for a missionary and EFM

SUBSCRIBE TO MISSIONARY NEWS: EFM publishes a monthly prayer letter and missionaries provide news and updates periodically. Sign up at www.friendsmission.com/pray to be a prayer partner and help EFM update our new data base.



Prayer is not just making our requests known to God, it is also giving him thanks and praise for what he is doing. We invite you to practice both by praying through the following:

Praises

- For lives that are being transformed by the gospel of Jesus Christ (like Lulia's).
- For the unity of the EFM Board in committing to ten new missionaries (households) from North America to launch five new fields by 2025.
- That the Lord has protected the health of the missionaries and national leaders as they do their best to support those they work with during this worldwide health and economic crisis.
- For the generous donations made to our emergency fund for helping meet some of the needs created by the spread of COVID-19. There was also a generous response to our request for help when a flood swept through the city of Uvira, Congo. The recipients of all this aid are very grateful!
- That Brad, Chelsea, Sarai, Gideon, and Ian Carpenter, who serve in Rwanda, Africa, were able to return to the U.S. for deputation.
- That Indiana Yearly Meeting (IYM) has become an associate member of EFM. Welcome aboard, IYM!

Prayer Requests

- That the Lord of the harvest would raise up ten new missionaries (households) from our regions/yearly meetings in North America and cast them out into five new fields during the next five years.
- For the EFM Board and staff as we complete the strategic plan for the five-year goal and implement it.
- That the situation caused by the spread of COVID-19 would create a spiritual hunger all around the world that would help people be more receptive to Jesus' invitation to take his yoke and follow him.
- For the wisdom and strength missionaries and national leaders need to guide their ministries through the coming months.
- That our local churches, regions/yearly meetings, and EFM will see the provision of the Lord in the midst of economic difficulties worldwide.
- For the Carpenter family as they try to do deputation in the U.S. the best they can in the midst of the restrictions due to COVID-19.



GIVE

as a financial partner to a missionary, project, or general fund

EFM has been blessed over the years by regular giving from the yearly meetings/regions, local churches, and a host of individuals. Such giving has enabled us to support the ministry of EFM's missionaries as well as respond to emergencies and special projects on the fields. We are grateful for this faithful giving. At the same time, EFM has underfunded ministries that need supported both in the office and overseas, and, in light of the current economic situation of the world, we, like you, are looking to our heavenly Father to provide for our needs. Since he often provides through the body of Christ we will continue to keep you informed of our needs and invite you to respond as the Lord leads.

Here are some giving opportunities that we invite you to prayerfully consider:

- Several years ago EFM created an initiative called "Luke 10" to help us identify where to start new fields. It is based on Jesus' instructions in the Gospel of Luke, chapter 10, and involves visits to unreached areas, consultations with our brothers and sisters in Christ closest to these areas, and discernment with future missionaries God may be calling to pursue these opportunities. If you would like to support the starting of new fields in this way you can do so online at <https://catalog.friendsmission.com/onlinegiving> (make sure to designate "Luke 10").
- Much of the growth that EFM has experienced over the years has been in Asia, right in the middle of a multitude of unreached people groups. One might think that these exciting ministries are the easiest ones to fund, but that is not always true. Contact our office (303-421-8100) for the most recent information on underfunded fields in Asia to support.
- Three years ago, EFM formed a partnership with Mexico Yearly Meeting to help them send out their first missionaries, Jaime and Lupita Leon. Jaime and Lupita are from Aguascalientes, Mexico, and are currently serving in the state of Sinaloa in northwest Mexico. Churches and individuals in Mexico Yearly Meeting made a commitment to cover the Leon's salary. EFM offered to cover their ministry expenses as well as ongoing training for missionary service. We could use your help with those expenses. You can contribute by giving online at <https://catalog.friendsmission.com/projects>.
- For many years EFM has been partnering with yearly meetings in Rwanda, Burundi, and the Congo to train leaders. We see much fruit from these training efforts, but as these yearly meetings continue to grow the need for more leaders also grows. Income for EFM's yearly contributions to the training has been dropping off in recent years, so we invite you to help us turn that trend around. You can do so by sending gifts for the Great Lakes Leadership Training initiatives. The amount needed for 2020 is \$26,500.
- Whenever our missionaries come to the U.S. for deputation they always need to raise funds for their own support and sometimes for special projects as well. A really good way to encourage the missionaries is by responding to their requests for both prayer and financial support. In the next few months you will have the opportunity to do that for the Carpenter family. You can visit all of our missionary pages at www.friendsmission.com/missionaries.

For a full list of our Special Projects that you can support, visit <https://catalog.friendsmission.com/projects>.



GO

as a missionary with EFM

We are currently looking to send missionaries to the four areas listed below. More destinations will be added as we complete the strategic plan for the five-year goal (ten new missionaries [households] from North America to launch five new fields by 2025) and do the Luke 10 trips.

What areas of the world are we focusing on currently?



There is one EFM missionary family left in Africa. We've had to wrestle with the question: "Does this mean that God is done with EFM in Africa?" As we've prayed and talked about it we've become convinced that God would have us rebuild our team in Central Africa. We believe he wants us to be part of keeping the whole-life discipleship, church planting movement crossing borders through tools like Discipling for Development. He also wants us to be partners with Africa Friends in sending missionaries to their own continents and beyond. They are sensing that call already and are asking for our help in responding to it.



The state of Sinaloa is in the northwest part of Mexico and is one of the areas of that country that has the fewest evangelical Christians. We Friends have had a tiny foothold there in a village called Siete Ejidos but have lacked the personnel to make disciples and plant churches in the surrounding villages and cities. Thanks be to the Lord, Jaime and Lupita Leon responded to the call and are working in that area right now. But one missionary unit is not enough. Who will go and join them in this work?



Several years ago the Lord called Russell and Sarah Badgley and their family to go to the southeast corner of Ecuador and share the good news of Jesus Christ with an underreached tribe called the Shuar. Badgleys were able to spend the equivalent of two years in Ecuador building relationships that will help make this kind of work possible. Now that they are back in the States to stay, who will go and build on the foundation they have laid?



According to the Joshua Project, India is the country with the most unreached people groups in it. More than two thousand! It's a tough country to get into, and a tough country in which to carry out the Great Commission, but God still opens doors and sustains those who are working there for his purposes. M. and K. L. recently completed their first term pioneering a new work. Who will step through the next door he opens?

How do you know if God is calling you to serve him overseas? You can start a process of discernment by completing our [Missionary Interest Form](#), under the GO tab at friendsmission.com. Other steps in the process can include things like a short-term field experience or a Future-Missionary Trip to an EFM field with an EFM missionary. There will also be Luke 10 trips to identify new fields.



PRAY. GIVE. GO.

Three ways to be involved in what God is doing through EFM.

Which one(s) will you start putting into practice today?

Evangelical Friends Church International (EFCI)



*Fulfilling the Great Commission
in the spirit of the Great Commandment*

*"You are my friends if you do what I command."
- Jesus, John 15:14*

DAVID O. WILLIAMS

Interim International Director

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EFCI Annual Report for 2020

"Don't waste your time on useless work, mere busywork ... it's a scandal when people waste their lives.

Wake up from your sleep, climb out of your coffins; Christ will show you the light!

So watch your step. Use your head. Make the most of every chance you get. These are desperate times!"

- Ephesians 5:11-16, MSG

The ground seems to be shifting under our feet these days as we all do our best to deal with a global pandemic and struggle to grasp a capricious concept we commonly refer to as the "new normal." It can be extraordinarily disorienting, to say the least. For those of us who want nothing more than to be known as faithful friends of Jesus in our day and time, it requires what one of my former coworkers often refers to as "good spiritual reflexes."

I think it is safe to say that our spiritual reflexes have been tested repeatedly in recent days throughout the body of Christ. It can be extra challenging to discern the "good, pleasing and perfect will of God" (Romans 12:2) during times of extraordinary stress. Thankfully, we can rely on the Holy Spirit to lead us into greater clarity over time, regardless of our circumstances.

In his Quaker classic, *The Spirit of Holiness*, Everett Cattell offers several tests for sifting through the various impulses that come our way. One of his most memorable pearls of wisdom is this: "The voice of God is in a conviction which grows with the passing of time and becomes inescapable and compelling." He refers to this expression of Spirit-led discernment as "an ever more weighty conviction."

This has certainly been a growing reality for me in recent days. After many months of deliberation, I eventually sensed an increasingly inescapable, compelling and "ever more weighty conviction" that the Lord was asking me to accept an invitation to serve as the Interim Director for Evangelical Friends Church International (EFCI). I stepped into this new role on April 1, 2020, with the understanding that I will continue to serve in my current role as Lead Superintendent for Evangelical Friends Church-Mid America Yearly Meeting (EFC-MAYM) until a more permanent EFCI Director has been appointed.

Serving as the global umbrella for our extended family of Evangelical Friends around the world, a Spirit-filled movement of devoted Christ followers who are deeply committed to fulfilling Jesus' Great Commission in the spirit of his Great Commandment, EFCI currently includes more than 180,000 weekly worshippers representing more than 1,800 worship groups in 36 countries on 5

continents. The governing body for EFCI is the International Council, which is comprised of the regional directors from each of these 5 continents:

- EFCI-Africa: Aaron Mupenda (Rwanda), Regional Director
- EFCI-Asia: Arun Massey (India), Regional Director
- EFCI-Europe: Tony Frei (Hungary), Regional Director
- EFCI-Latin America: Sabino Chipana (Bolivia), Regional Director
- EFCI-North America: Adrian Halverstadt (United States), Regional Director

The work of EFCI has thrived since its official inception in 1989 under the extremely capable and compassionate leadership of its previous directors. Ron Stansell, former missionary to South America and professor of missiology at George Fox University, served as the very first EFCI international director from 1989-2013. My brother, John Williams, former General Superintendent of Evangelical Friends Church - Eastern Region (EFC-ER) and Director of Evangelical Friends Church-North America (EFC-NA), followed Ron and completed seven years of highly effective service on March 31, 2020.

At its heart and soul, EFCI has always been much more of a relational organism than a bureaucratic organization. As one of our leaders has been known to say, "Organizations don't build relationships; relationships build organizations." The International Council continues to function today as a highly collegial group of servant leaders who love the Lord with all of their hearts and are committed to supporting the advance of the gospel with every fiber of their being. Over the years, I have been blessed with the opportunity to travel to each of the 5 continents represented by EFCI, and to partner with many of our regional directors on their home turf. It is both a high and holy privilege and a daunting responsibility to have the honor of entering into an even greater partnership with each and every one of these dear friends and colleagues in the days ahead.

There are several specific initiatives that we will be pursuing together in the coming days:

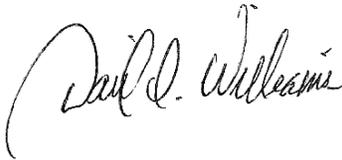
1. Pray regularly for one another (weekly)
2. Meet frequently with one another (monthly/online)
3. Gather periodically with one another (every three years/onsite)
4. Invest generously in one another (appropriate financial assistance)
5. Cooperate closely with one another (strategic ministry projects)
 - New EFCI Website Construction (June 2020)
 - International Friends Church Multiplication Conference (November 2020)
 - Elisha Generation Student Mission Conference (January 2022)
 - Establishment of Regional Mission Boards (December 2025)

I close this report with a quote from my maternal grandfather, Byron Osborne, an Evangelical Friends pastor, teacher, and college administrator. It was written during the height of World War II, just a short time before Byron was chosen to serve as presiding clerk for the very first formal

gathering of the Association of Evangelical Friends at Colorado Springs in June of 1947, the forerunner of what we now know today as Evangelical Friends Church International:

We in America are coming to a fuller realization that the present is a dark period in the world's history ... no man can foresee what the end will be. So many things we hold dear are seriously threatened that we hardly dare think of the possibilities ... [but] all is not lost. Chaos and ruin are not our ultimate destiny. God has provided some better thing for us. Destruction and death may be the order for a little while, but the vistas of the future are luminous with the glories that are to be. Out of the chaos is to come order; cruelty and hate are to be supplanted by gentleness and love; darkness will give place to light.

Maranatha! Come, Lord Jesus!

A handwritten signature in cursive script that reads "David O. Williams". The signature is written in black ink and is positioned below the text "Maranatha! Come, Lord Jesus!".

David O. Williams, Interim Director

Evangelical Friends Church: Eastern Region and Malone University
Archives Committee
2019-2020 Annual Report

Mission: To oversee the use of the archives endowment fund and to grant or withhold approval for major changes to archives policies (*i.e.* collection development, access, mission, etc.) and any large deaccessioning projects.¹

Archives Committee Members:

- Amy Yuncker-McCoy, Archivist (until February 14, 2020)
- Rebecca Fort, Director of Library Services, Everett L. Cattell Library
- Jacalynn Stuckey, Ph.D., Professor of History² and EFC-ER liaison
- Provost (*ex officio*): Gregory Miller, Ph.D.

The Year in Review

1. I open this report with a note of deep gratitude to Archivist Amy Yuncker-McCoy, who resigned from her position at Malone University earlier this year after accepting an archivist position in Davenport, Iowa. Amy, who arrived at Malone in June 2012, just in time to help with EFC-ER's bicentennial observations, was the first archivist ever hired at Malone University or its antecedents. Amy sorted and organized EFC-ER materials, helped secure a grant for the preservation of EFC-ER missionary records, mentored Malone student interns in archives and preservation, oversaw the transfer of materials from the old archives site on the third floor to its new home on the lower level, and became an expert in all things EFC-ER and Malone University. We thank Amy for her faithful service and commitment to the respective missions of EFC-ER and Malone University.

2. Archives Relocation and Expansion

As President David King reported last year, Malone University received a \$2.1 million grant to create a new Learning Commons and establish the Timken Foundation Center for Student Success in Cattell Library. The project is now complete. As noted last year, part of the remodeling project including providing much-needed space for archival holdings in the lower level of the library.

3. Donations

The Archives Committee thanks EFC-ER and local churches for donating their records and artifacts to the EFC-ER archival collection over the last year. We encourage EFC-ER churches to continue doing so in the future.

¹ As per the American Association of Museums' "Deaccessioning Activity Guide" (2012).

² The Code of Federal Regulations, 36 CFR Part 61, appendix A, declares the professional qualifications for a historian as follows: "The minimum professional qualifications in history are a graduate degree in history or closely related field; or a bachelor's degree in history or closely related field plus one of the following: At least two years of full-time experience in research, writing, teaching, interpretation, or other demonstrable professional activity with an academic institution, historic organization or agency, museum, or other professional institution; or substantial contribution through research and publication to the body of scholarly knowledge in the field of history."

4. Director of Library Services Report

Malone University Archives Report: 2019-2020

Prepared by Rebecca Fort, Director of Library Services - June 17, 2020

a. Staffing

As noted above, Archivist Amy Yuncker-McCoy moved to a new position out of state. Her final day in the library was February 14, 2020. Current conditions will prevent us from re-filling the archivist position. The library director will handle archival duties as much as possible.

Our student staff assistant, Faith Brenneman, returned from last year and was a big help in continuing several big projects.

b. Projects

Amy worked especially hard to organize, label, pack, move, and unpack the entire archives collection during fall semester 2019 as part of this year's major library renovation. The new space, which is located in the library's lower level, allows for better organization and easier access, and provides much better security for all of the materials. The area remains locked and is not open to the general public. The Malone Historical Collection (MHC) and the general library Rare and Fragile collection have also been given new space in the lower level area.

Although there is much more work to be done to catalog and process individual materials, all items in archives have been labeled according to the chart below.

Section	Description
EFC-ER	
A1	OYM/EFC-ER Records/Church materials
A2	OYM/EFC-ER Administrative
A3	OYM/EFC-ER Missions
A4	OYM-EFC-ER Friends Organizations
A5	OYM-EFC-ER People
A6	Friends General (non-OYM/EFC-ER)
Ax	Friends - to be processed

Malone	
B1	Malone historical - Cleveland
B2	Malone Canton - Campus development + buildings
B3	Malone faculty and staff
B4	Malone administration
B5	Malone students
B6	Malone events
B7	Malone HR
B8	Malone studies + accreditations

B9	Malone marketing/outreach/press
B9.2	Malone publications by employees and alumni
B10	Malone presidents
B11	Malone alumni
B12	Malone - academic departments
B13	Malone audio/visuals/artifacts
B14	
B15	
Bx	Malone - to be processed

The general Friends Library along with the Friends Rare and Fragile cabinets and the entire collection of Friends periodicals will remain easily accessible on the 3rd floor in the main library. That newly renovated area is much more inviting with new flooring and carpeting, more open space, and freshly painted walls. The materials from that area were boxed and sent to off-site storage to facilitate the main library renovation. COVID-19 prevented us from returning materials to the shelves as of the writing of this report.

c. Next Project Priorities

- Integrate all Friends periodicals titles from archives and storage in preparation for their return to 3rd floor.
- Return the entire Friends Library to the 3rd floor
- Begin to load digitized information into OnBase

d. Statistics

Because these numbers are recreated from emails and documents after Amy moved to her next job, I'm sure they are lower than actual. But it is at least a fair representation and demonstrates that even in a year of major renovation disruption, staff changes, and pandemic upheaval, the archives remained useful and used.

Archives Users	
Students	146
Classes	5
Faculty/Staff	14
Former Malone employees	2
EFC-ER	3
Community	1
Other	8
Total individuals	174

Types of Access	
In person	151
Email	18
Phone	3
Chat	1
Other	1
Total	174

e. Instruction

Greg Miller's History class worked with Amy to serve the YMCA of Massillon, Ohio. The class learned about working with and preserving archival materials to make them accessible for current and future generations through a hands-on project for the YMCA. The students worked at the YMCA and in Malone's library throughout fall semester. In addition, the fall and spring sections of History 112 met with Amy for their usual session with Esther Butler's letters. The classes gain a bit of understanding about handling archival resources as well as a genuine appreciation of the challenges and importance of using primary sources.

5. Our Friends Heritage

As it does biennially, Malone University will be offering a Friends history class, entitled "The Quakers" (HIST/THEO 323), every Monday evening at 6:00 pm during Fall Semester 2020 via social distancing in a campus classroom with the option of synchronous distant learning. All Friends are welcome to enroll in or audit the course. The course offers "a study of the origins of Friends, the early evangelistic and missionary movements, quietism, schisms, revivals, and modernization. Special attention will be given to the place of Evangelical Friends Church-Eastern Region in the history of Friends."³

6. Friends Association for Higher Education (FAHE)

Provost Greg Miller has agreed to serve as liaison between EFC-ER and FAHE. The Friends Association for Higher Education welcomes members from Friends institutions of higher learning and Friends who teach and work at non-Quaker institutions or who are independent scholars.

The EFC-ER Archives Committee remains committed to preserving our spiritual heritage and its members are mindful of Isaiah 46:9 in our endeavors: "Remember the former things, those of long ago; for I am God and there is no other; and there is none like me."

In Service to the King,

Jacci Stuckey

EFC-ER Liaison to the EFC-ER/Malone Archives Committee

³ [From Malone University catalog](#). COVID-19 permitting, the class will visit EFC-ER's headquarters, worship with "Wilburite" Friends in Salem, Ohio, and embark on the biennial "Quaker Heritage tour" to visit the 1814 Ohio Yearly Meeting House, an 1837 Hicksite meeting house, and Mount Pleasant Friends Church with Pastor Matt Close and the Mount Pleasant Historical Society as our hosts. The class will also travel to Barnesville to visit the (Wilburite) Stillwater Quarterly Meeting House and Olney Friends School.

Appendix

EFC-ER Oversight Board and Ministry Team Members

August 2019 – June 2020 Financial Report

NAE Bless Your Pastor

CAPTRUST Consultations Sign-Up Form

COVID-19 Relief Giving

Equipping Workshop Descriptions

Weekly Encourager and Social Media

Glorious Finish Conference

EFC-ER Oversight Board and Ministry Team Members

Oversight Board

Matt Chesnes *	Tom Crawford	David King
Geoff Schultz	Dennis Seaver	John Ryser
Pete Fowler	Paul Hoffman	Dave Tebbs
Debbie Noble	Zach Bohler	Deb Robinson

Church Health Team

Pete Fowler *	Julee Kelly	Mark Winner
Bruce Bell	Dan Cale	Laurel Notturmo
Steve Steer	Ed Vinson	Chris King

Finance and Administration Team

Geoff Schultz*	Tim Keen	Pam Rice
Phil Cleaver	Clark Hoopes	Scott Crawford
Kay Cermak		

Leadership Development Team

Debbie Noble *	Marva Hoopes	Dennis Seaver
Matt Close	Liz Brainard	Kolbi Shartzter
Kenny Hagin	Vicki Breckner	Mark Reich

Multiplication Team

Zach Bohler *	Norbu Tamang	Judy Bell
Samuel Huang	Brian Donahue	Mike Dennis
Paul Hoffman	Mathew Bradbury	José Urrutia
Erik Marshall		

* designates team lead/ board chairperson

EFC-ER
Balance Sheet
As of June 30, 2020

	<u>Jun 30, 20</u>
ASSETS	
Current Assets	
Checking/Savings	796,747
Accounts Receivable	40,976
Other Current Assets	678
Total Current Assets	<u>838,401</u>
Fixed Assets	680,487
Other Assets	210,003
TOTAL ASSETS	<u><u>1,728,891</u></u>
LIABILITIES & Fund Balances	
Liabilities	
Current Liabilities	28,154
Long Term Liabilities	24,395
Total Liabilities	<u>52,549</u>
Funds	
Development Fund	436,985
Board Designated Funds	404,200
General fund permanent	656,092
General Fund unrestricted	231,614
Total Funds	<u>1,728,891</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,781,440</u></u>

EFC-ER
Revenues and Disbursements
August 2019 through June 2020

	<u>Aug '19 - Jun 20</u>	<u>11 mo Budget</u>	<u>\$ Over Plan</u>	<u>% of Plan</u>
Revenues				
GCB Support	586,815	839,667	-252,852	70%
Investment Income	4,892	0	4,892	100%
Fair Share	552,297	580,617	-28,319	95%
Total revenues	<u>1,144,004</u>	<u>1,420,283</u>	<u>-276,279</u>	<u>81%</u>
	1,144,004	1,420,283	-276,279	81%
Team Expenses				
Administration	481,912	581,987	-100,075	83%
Church Health	39,939	63,917	-23,978	62%
Leadership Development	17,777	68,625	-50,848	26%
Multiplication	452,668	539,476	-86,808	84%
Oversight Board	121,180	127,708	-6,529	95%
Total Expense	<u>1,113,475</u>	<u>1,381,713</u>	<u>-268,238</u>	<u>81%</u>
Net revenues/expenses	<u>30,530</u>	<u>38,571</u>	<u>-8,041</u>	

**National Association of Evangelicals
Bless Your Pastor**



Bless Your Pastor is a national generosity campaign of the National Association of Evangelicals (NAE) with support from Lilly Endowment, Inc. Through our partnership with NAE, EFC-ER is able to generously offer our pastors, church leaders and congregations the following grant funded Financial Health resources.

The Bless Your Pastor campaign provides the following opportunities:

- Financial Assistance Grants for pastors and churches
- Amazon eGift Cards:
 - \$100 eGift card to the first 15 pastors (and spouses, if married) who complete the God Is Your Provider Personal Finances 6-session online course.
 - \$200 eGift card for the first 15 senior pastors who go through the Church Generosity 6-session online course with their church board or three leaders.
 - \$250 eGift card for senior pastors whose board/leaders use the Bless Your Pastor resources, receive and report the amount of the appreciation offering they took for their pastor or pastor and staff.
- Free Online Training Sessions
 - Bless Your Finances *one-session course*
 - Bless Your Pastor *7-minute Video Training Session*
 - Bless Your Church *13-minute Video Training Session*
 - 40-day Generous Life Devotional *10-minute Video Training Session*
 - God Is Your Provider Personal Finances Course *Six-session course*
 - Church Generosity Course *Six-session course*
 - Dave Ramsey Financial Peace University for Pastors

Visit <https://naefinancialhealth.org/efcer> to access these resources and opportunities.



HERE TO HELP YOU

EXPERT ADVICE ON YOUR PENSION PLAN AND RETIREMENT
PLANNING NEEDS

CAPTRUST Financial Advisors, the independent financial advisory firm that works on the Evangelical Friends Pension Plan, will be conducting virtual consultations by web conference as follows:

- Dates: July 15 through August 31st
- Location: Microsoft Teams

Topics covered in the forty-minute individual advisory sessions include, but are not limited to the following:

- Retirement and general financial planning
- Investment education and advice

These one-on-one sessions are offered to you solely as a benefit; be assured that CAPTRUST's role is not to sell you anything, but purely to help you make sound investment decisions.

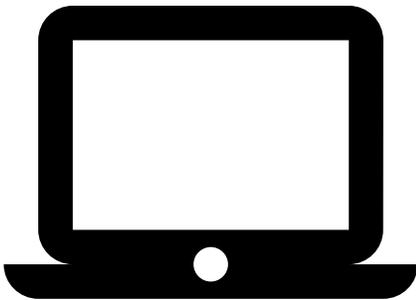
[Click here to schedule an appointment](#)

COVID-19 Relief

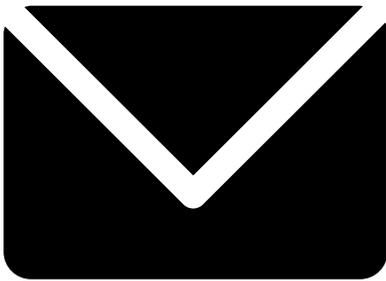
Funds donated during Yearly Meeting 2020 will be used for COVID-19 and other relief for EFC-ER missionaries and churches.

Thank you for your generosity!

Ways to Give:



Give online at www.efcer.org/donate. Please use the "COVID-19 Relief" line.



Send a check to EFC-ER at 5350 Broadmoor Cir. NW, Canton, OH 44709. Please list "COVID-19 Relief" in the memo line.

Equipping Workshop Descriptions

Equipping Workshops are available at www.efcer.org/ym20.

Workshop:	Presenter(s):	Description:
Small Churches May Be the Next Big Thing	Dan Cale ,lead pastor of Hughesville Friends Church	The majority of EFC-ER churches (2/3) have less than 75 people. But hear this! The future of Christianity in America is in the hands of churches just like yours; small churches making a big impact. Join us as we focus the spotlight on how small churches may just be the next big thing!
Evangelical Friends: Relevance and Significance for Today	Randy Heckert, EFC-ER Leadership Development Director; Dr. Greg Miller, Malone University Provost; and Dr. Jacalynn Stuckey, Chair of the Department of History, Philosophy, and Social Sciences and Professor of History at Malone University	A conversation between Randy Heckert, Dr. Greg Miller, and Dr. Jacalynn Stuckey that will focus on the historic contributions and potential impact of the Evangelical Friends movement on today's American culture.
Grants, Gifts, and Gems Galore!	Ed Walsh, EFC-ER Church Health and Finance & Administration Director	Through EFC-ER's partnerships with NAE, Everence, and other partners, pastors and churches are eligible for financial grants, gifts, and other treasures. NAE's Bless Your Pastor is a national initiative that promotes church and clergy financial health. Join Ed Walsh as he unearths the plethora of resources and training curricula available to pastors and boards!
Gaining Momentum	Matthew Cork, Superintendent of Friends Southwest and lead pastor of Friends Church in Yorba Linda, CA	Join our keynote speaker, Matthew Cork, Superintendent of Friends Southwest (EFC-SW), as he provides additional insights on <i>A Spirit-Led Movement to Change Lives</i> . Through his three plenary sessions and this workshop, Matthew will address the essentials of the Holy Spirit, Christian community, outreach, and ultimately, Jesus to change the world for His glory!

Together to the Ends of the Earth	Dan Cammack, Executive Director of Evangelical Friends Mission	This workshop will take a brief look at how missionary sending began among Evangelical Friends, what the need for the gospel is today, and what we sense the Lord is leading us to do during the next five years (and how you can be involved!).
Desarrollando Nuevas Lideres en tu Iglesia (en Español)	Felix Muniz, Directora Ejecutivo, Centro Galileo de Estudios Teologicos para Hispano-Americanos	Este taller explorará formas de reclutar, desarrollar y capacitar a nuevos líderes en congregaciones hispano-latinas.
Spiritual Gaming: Taking the Gospel to the Uttermost Parts of the (Virtual) World	Mark Reich, lead pastor of Beloit Friends Church; Kolbi Shartzter, lead pastor of Portsmouth First Friends Church; Kenny Hagin, lead pastor of Deerfield Friends Church; Steve Rhodes, lead pastor of Bethel Friends Church; and Tanner Perkins, Assistant Technical Director at Damascus Friends Church	An online presence has become necessary now more than ever because of the times in which we live. Join us in a discussion of the challenges and rewards of embarking on taking the gospel to the uttermost parts of the (virtual) world.



Weekly Encourager

Keeping Friends Leaders across EFC-ER connected

• Upcoming Events • Prayer Focus • Church Highlights • A Little Extra

Sign up for weekly updates, prayer requests, and information at www.efcer.org/weeklyencourager!



Evangelical Friends Church
- Eastern Region



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Like to know what's happening in EFC-ER?

There are lots of ways to stay connected!



GLORIOUS FINISH

Seeking God's glory through pastoral integrity and endurance

OCTOBER 12-14 | AKRON, OHIO



Tim Armstrong



Kie Bowman



Daniel Henderson



Troy Keaton



Jeff Schwarzentraub



Robert Smith Jr



Al Toledo

REGISTER AT GLORIOUSFINISH.CO

Glorious Finish Conference

Seeking God's Glory Through Pastoral Integrity and Endurance

October 12-14, 2020

The Chapel in Akron

135 Fir Hill, Akron, OH 44304

Join Daniel Henderson and leaders from across North America for the Glorious Finish Conference on October 12-14, 2020. Daniel Henderson, president of Strategic Renewal, was the speaker at Pastors Conference in 2019.

You and your ministry team will enjoy dozens of workshops, keynotes, and live prayer experiences, all designed to keep you pursuing the glory of God in the work of your ministry.

Use the code "EFCER" for \$25 off the early bird rate (July 30 deadline) and regular registration.

Find out more and register at www.gloriousfinish.co.