

Evangelical Friends Church – Eastern Region
Internship Application

The discretion and the discernment of the Leadership Development Team will consider exceptions but the guidelines are as follows:

1. Interns are expected to be pursuing vocational ministry, with less than one year of experience, but who display the aptitude and temperament for serving in the ministry.
2. Churches who host interns are expected to go through a church health assessment, have at least one full-time senior pastor, and would be qualified to train a pastor for ministry.
3. Internship applications must include a job description, compensation amount, and the duration of service.
4. Priority will be given to college graduates entering full-time ministry in the first year of ministry.
5. Summer and part-time positions will be given consideration based on availability of funds.
6. Funding levels for one-year internships are set by the Leadership Development Team, currently structured at \$10,000 for full-time (40 hours per week), \$5,000 for part-time (20 hours per week), and \$1,500 for summer internships.
7. Compensation of interns to be in alignment with denominational guidelines.
8. EFC-ER will compensate the church on a monthly basis.
9. The intern will report directly to the appointed supervising pastor, who will then make quarterly reports to the Leadership Development Team.
10. The intern and appointed supervising pastor are to meet at least weekly for coaching sessions, which would include prayer, encouragement, training, and planning based upon the goals established by the job description.
11. The intern and supervising pastor will both submit an evaluation at the end of the internship to the Leadership Development Team.

We understand the EFC-ER Internship policies and procedures, and agree to work together to make the internship a beneficial experience for both the church and the intern.

Appointed Supervising Pastor

Intern Applicant

Name

Name

Position

Position

Date

Date

Approved by the Leadership Development Team: _____

Date: _____